

Oregon Fish and Wildlife Commission (OFWC) Fiscal Year 2012

Best Practice	Criteria
1. Executive Director's performance expectations are current.	OFWC formally establishes and reviews performance expectations for the Director formally on a biennial basis.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
2. Executive Director receives annual performance feedback.	The OFWC, primarily through the commission chairperson, provides routine and ongoing feedback to agency Director.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
3. The agency's mission and high-level goals are current and applicable.	The OFWC actively participates in the development of the agency's strategic objectives and plans.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
4. The commission reviews the <i>Annual Performance Progress Report</i> .	The OFWC reviews the annual report and receives updates on significant changes in performance.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	

Best Practice	Criteria
5. The commission is appropriately involved in review of the agency's key communications.	The OFWC is involved with the agency's public processes and key communications with the media and the public. The OFWC also bring constituent issues to the agency for review and potential action.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
6. The commission is appropriately involved in policy-making activities.	The OFWC hears, reviews, and approves all agency rulemaking actions.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
7. The agency's policy option packages are aligned with its mission and goals (biennially).	Commission members review the budget during development and participate in agency's public budget process.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
8. The commission reviews all proposed budgets.	The OFWC reviews and approves the proposed budget; the budget request is certified by the commission chairperson.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	

Best Practice	Criteria
9. The commission periodically reviews key financial information and audit findings.	The OFWC receives financial reports on a monthly basis; with other information provided as questions or issues arise.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
10. The commission is appropriately accounting for resources.	The monthly financial report includes an update on how well the agency is managing its resources.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
11. The agency adheres to accounting rules and other relevant financial controls.	Along with receipt on monthly financial reporting, the OFWC reviews the agency head transactions annually.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
12. Commission members act in accordance with their roles as public representatives.	Commissioners receive training and guidance on how best to work with and represent the public. The commission chairperson also provides guidance as needed.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	

Best Practice	Criteria
13. The Commission coordinates with others where responsibilities and interests overlap.	Commissioners participate in stakeholder workgroups and professional associations. The OFWC meets regularly with other governmental bodies.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
14. The Commission members identify and attend appropriate training sessions.	Commissioners participate in orientation training, on the ground educational sessions, and presentations/workshops on key policy issues.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	
15. The Commission reviews its management practices to ensure best practices are utilized.	Prior to the agency issuing its <i>Annual Performance Progress Report</i> , the OFWC reviews progress on the current 15 best practices. Associated policy changes or new practices may be identified in that process.
Practice Met? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Comments/Suggestions:	